LEADER – Clinical Leadership for Work-based Assessment

East Sussex Healthcare NHS
NHS Trust

Please insert a brief summary of the case/workload and any leadership issues:

LEADER Domains	Area(s) for discussion, development	Details of discussion points, themes
Leadership in a team	Self-awareness, personal qualities and development, responsibilities and roles in team, skills to influence others, integrity, effective use of team, using different leadership styles for different situations, overcoming challenges	
Effective services	Elements of delivering good care - operational issues, constraints, targets, benchmarks, audits, appraisal, supervision, guidelines, risk management, feedback, time management, effective use of resources	
Acting in team	Team working, conflict resolution, respect for others, contribution to meetings, prioritisation, delegating or accepting work/responsibilities, interactions with others, networks, care pathways	
Direction setting	Exploring decision making skills, examining judgement, supporting others, dealing with incompetence or ambiguous/incomplete information, implementing new practices/guidelines	
Enabling improvement	Quality of care, clinical governance, incident and complaint feedback, patient safety, service improvements, innovation, managing change, problem solving, cost consideration, efficiency	
Reflection	Evidence and examples of reflective practice, adjusting learning behaviours, challenges ideas, preconceptions and dogma. Takes a professionally critical view with readiness to adapt, change and champion	

Was there anything especially good in terms of clinical leadership?	Suggestions for development of clinical leadership skills / action plan in (enter into PDP if appropriate):
	Continue overleaf if needed

Name of trainee:			Address for certificate and copy:	Name of supervisor:	Date:
Signature:	Specialty:	Grade:		Signature of supervisor:	

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Please send to: **Postgraduate Education Centre** (Carrie Favell or Polly.Moore-Weekes@esht.uk) East Sussex Healthcare NHS Trust
By: **20 June 2011** to be considered for a Prize